



Pinegrove School

" We Aspire to Inspire..."

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To,
WHOSOEVER IT MAY CONCERN

BENEFITS OF TeaQIP

This is to certify that Pinegrove School has been associated with Col Sudhir Sinha for the past many years. He has added great value to the professional development of the faculty of the School, by introducing **TeaQIP** (Teacher Quality Improvement Program) and doing the analytical assessment of the pointers and indicators for evaluating the performance of our pedagogues.

He has definitely helped teachers to understand the needs and requirements of the students and comprehend their feelings. This enables the teachers understand and get closer to their students as well. Being an anonymous feedback it helps in the fact that there are no reported cases of malevolence.

Let me add by saying that any good school must have a strong programme to train its teachers in the methodology and psychology of dissemination of teaching resulting in achieving the goals in terms of learning outcomes.

Teacher Training is important but equally important is the need to constantly monitor and develop the teaching faculty to provide the best learning environment to its pupils. In doing so, one has to have systems in place for being able to evaluate the implementation and effectiveness of the teaching processes which have been put in place.

Without a system of assessment, the processes cannot be evaluated until it is too late. Improvement, correction of sails mid-stream is what TeaQIP assists an institution towards which, enables the whole faculty towards continuous improvement and is of utmost importance.

Though, I have personally never considered any such evaluation an end in itself, because every system has its limitations, but ***TeaQIP is as good as it gets, when viewed in its entirety. It is truly fabulous.***



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Member School of the Round Square / Member of the IAYP (earlier Duke of Edinburgh's Award Scheme) / Member of the National Cadet Corps (Jr Division)
Certified ISO 9001:2008 / Adopted British Council Programs / Adopted NHA (Nurtured Heart Approach)



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TeaQIP is an accurate scientific diagnostic gauge of assessment of the feelings of the pupils towards their teachers and also of the colleagues towards their peers. The dissemination of the indicators to the teacher is of utmost importance if taken with categorical positivity for affirmative and constructive change.

We have had a great experience with Col Sinha's **TeaQIP** Program. The Teacher Quality Indicators and evaluation process have many pointers and indicators which, make teachers reflect and improve positively. **TeaQIP** surely binds the teachers and the students into one team.

TeaQIP has benefitted our teachers exceptionally and me as a Head of School immeasurably.

It sets goals for the institution and for the teachers too, by indicating the areas of concern where improvement is required and could definitely be an event-changer in improving the teaching quality in schools country-wide.

We have been continuously getting this evaluation done in our school for many years and have also got motivation sessions done by Col Sudhir Sinha. Each time he visits the School he has added immense value. ***He is a prolific speaker, great motivator and infuses a passion for teaching into the audience.*** His lectures on Teaching Technique & Teacher Motivation are spell binding.

To sum up I can say, that as Head of School, I feel that TeaQIP can regularly monitor and improve the overall teaching quality and academic standard of the institution making one remain aware of the problems of the taught; and assists in taking timely remedial action on matters concerning them. It is definitely beneficial for all stakeholders involved i.e. the students, teachers, school management and the parents.

With warm regards and best wishes

(AJ Singh)

Executive Director



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